

Board of Education Regular Meeting

October 15, 2020

6:00 P.M.

**Zanesville City Schools
Administration Building
956 Moxahala Ave.
Zanesville, Ohio 43701**

Board of Education Members:

*Vicky French - President
Kyle Baldwin- Vice President
Scott Bunting
Bret Hickman
Brian Swope*



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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- Student Achievement Liaison – Vicky French
- Audit Committee – Mike Young, Bret Hickman, Brian Swope
- Insurance Committee – Brian Swope
- Buildings & Grounds Committee – Scott Bunting, Brian Swope
- Business Advisory Council – Kyle Baldwin

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

D. INTRODUCTION OF GUEST

Larry Good - OSBA Awards

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on September 17, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. September Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)

2. Reconciliations

Approve the following reconciliation for September:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the September 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

4. Budget - Zanesville Community High School

Approve the 2020-2021 budget for the Zanesville Community High School.

5. Donations

Accept the following donations:

\$5,000 from William Stewart, Zanesville, OH for Robotics.

\$500.00 donation from Joshua Ohlinger, Belmont, NC to be used to purchase scoring tables for the ZHS gymnasium.

6. Supplemental Contract

Approve the following Supplemental Contract for the 2020-2021 School year:

First Name	Last Name	Season	Sport	Position	Exp	Class	Amount
Doug	Baker	Winter	Wrestling	Reserve Wrestling Coach	6	VII	\$3,063.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Certificated

Approve the resignation of Cindy Casapini, Intervention Specialist at Zanesville Middle School, effective March 5, 2021. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

2. Resignation – Classified

Approve the resignation of Kathy Foster, Educational Aide at National Road Elementary, effective October 30, 2020. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

3. Employment – Certificated

Approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

Jacqueline Hoover-Renner – School Nurse

Experience: Step 9 College: Ohio University
Effective Date: October 19, 2020 Amount: BA

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employment - Classified

Approve the employment of Mandy Samson as 3 hour Food Service. Effective date of employment is September 21, 2020. Salary will be Cafeteria II, step 0 from the appropriate salary schedule, pending background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

5. Supplemental Contracts

Approve the following Supplemental Contracts for 2020-2021:

First Name	Last Name	Season	Sport	Position	EXP	Class	Stipend
Amy	Pieper	Winter	Archery	Head Coach 1/2	2	IX	\$681.00
Matt	Winland	Winter	Archery	Head Coach 1/2	2	IX	\$681.00
Scott	Aronhalt	Winter	Basketball - Boys	Varsity Head Coach	30	II	\$6,467.00
Scott	Aronhalt	Winter	Basketball - Boys	Basketball/Oth Equip Mgr	15	II	\$6,467.00
Scott	Aronhalt	Winter	Basketball - Boys	Fall Fitness	29	X	\$1,191.00
Cedric	Harris	Winter	Basketball - Boys	Associate Head Coach	2	V	\$4,085.00
Cedric	Harris	Winter	Basketball - Boys	Fall Fitness	5	X	\$1,191.00
Jordan	Bouterse	Winter	Basketball - Boys	Reserve Head Coach	2	VI	\$3,404.00
Jordan	Bouterse	Winter	Basketball - Boys	Fall Fitness	2	X	\$1,021.00
Donald (DJ)	Harris	Winter	Basketball - Boys	Freshman Coach	3	VII	\$2,723.00
David	Balo	Winter	Basketball - Boys	Coach - 7 th Grade	18	VIII	\$2,383.00
Andy	Bennett	Winter	Basketball - Boys	Coach - 8 th Grade	6	VIII	\$2,383.00
Jeff	Moore	Winter	Basketball - Girls	Varsity Coach	16	II	\$6,467.00
Jeff	Moore	Winter	Basketball - Girls	Fall Fitness 1/2	16	X	\$595.50
Kelvin	Grimmett	Winter	Basketball - Girls	Fall Fitness 1/2	0	X	\$425.50
Kelvin	Grimmett	Winter	Basketball - Girls	Associate Head Coach	2	V	\$4,085.00
Pete	Hamilton	Winter	Basketball - Girls	Varsity Asst Coach	6	VI	\$3,744.00
Kailee	Howe	Winter	Basketball - Girls	JV Coach	0	VI	\$3,063.00
Eric	Baldwin	Winter	Basketball - Girls	Middle School Coach - 7th	9	VIII	\$2,383.00
Valerie	Toothman	Winter	Basketball - Girls	Middle School Coach - 8th	5	VIII	\$2,383.00
Joelle	Bice	Winter	Cheerleading	Varsity Advisor	2	VII	\$2,723.00
Brittasha	Raymond	Winter	Cheerleading	Reserve Advisor	2	VIII	\$2,042.00
Nicole	Mercer	Winter	Cheerleading	Freshman Advisor	1	VIII	\$1,702.00
Hillary	Collins	Winter	Cheerleading	Middle School Advisor	2	VIII	\$2,042.00

Payton	Norris	Winter	Ski Club	Advisor	2	X	\$1,021.00
Todd	Riley	Winter	Swimming	Varsity Head Coach	1	VI	\$3,063.00
Robert	Dalton	Winter	Wrestling	Varsity Head Coach	2	IV	\$4,765.00
Rylee	McGee	Winter	Wrestling	Middle School Coach	1	VIII	\$1,702.00
David	Balo	Spring	Baseball	Winter Fitness	6	X	\$1,191.00
Chelsie	Pollock	Spring	Softball	Winter Fitness	3	X	\$1,021.00
Bob	Moon	Spring	Track - Girls	Winter Fitness	4	X	\$1,191.00
Mark	Stallard	Annual	LPDC	District Rep	0	VIII	\$1,702.00
Michael	Emmert	Annual	LPDC	District Rep	0	VIII	\$1,702.00
Benjamin	Maniaci	Annual	Department Head	SpEd 1/2	0	IX	\$595.50

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

6. Employment - Substitutes

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2020-2021 school year:

Substitute Teachers			
Jennifer Jenkins			

Substitute Secretaries			
Kayla Loyd	Jennifer Stewart	Keisha Tyson	

Substitute Aides			
Kayla Loyd	Jennifer Stewart	Keisha Tyson	

Substitute Food Service			
Judy Crotzer			

Substitute Custodian			
Ricky Snack			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Employment - Permanent Substitute Teacher

Approve Matthew Micheli as a permanent substitute teacher for the 2020-2021 school year effective September 14, 2020. Rate of pay will be the applicable permanent substitute rate per day.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

8. FMLA Leave of Absence

Approve a leave of absence for Stephanie Rudloff, Teacher at Zanesville Middle School, effective September 23, 2020 to October 9, 2020.

Approve a leave of absence for Nancy Chappellear, Secretary at Administration Building, effective October 14, 2020 to April 14, 2021.

Approve a leave of absence for Kenzie Peairs, Teacher at Zane Grey Intermediate, effective September 28, 2020 to November 9, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

9. Stipends

Approve the following stipends for the 2020-2021 school year:

Name	Building	Purpose	Amount
Robert Dalton - Principal	Middle School	Curriculum	\$5,000
Mark Stallard - Principal	Elementary	Curriculum	\$7,500
Chuck Archer - Psychologist	Administration	Research	\$1,000

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

10. Volunteers

Approve the following list of volunteers for the Zanesville City Schools for the 2020-2021 school year pending appropriate backgrounds checks:

First Name	Last Name	Season	Sport	Position
Kyle	Woerner	Winter	Basketball - Boys	Volunteer - Freshman
Robert (Scott)	Ritchie	Winter	Cheerleading	Volunteer

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

11. Substitute Teacher Rate

Approve raising the daily rate to \$80 per day for regular substitute teachers and \$90 per day for permanent substitute teachers. This change will be effective October 16, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

12. 21st Century Program - Teachers/Aides

Approve the following teachers and aides, as and when needed, for 2020-2021, for the 21st Century Program.

Teachers:

Jim Baker	Hillary McGee	Heather Krause	Summer Bendle	Lauren France
Melissa Nelson	Jodi Perone	Lisa Cutlip	Dawn Dailey	Kathy Stilwell
Angela Winegardner	Emily Brady	Ashley Coward	Patricia Cox	Kelli Williams
Carrie Stallard	Clay Lawyer	Kaleigh Harris		

Aides:

Janie Lewis	Angela Swingle	Kathy Anderson	Jennifer Myers	Kim Reilly
Tammy Besser	Matt McCandlish	Becky Cook	April Mihalko	Gayla Ware
Diana Donahue	Diana Martin	Sally Haser		

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

13. Grant - Dollar General Literacy Foundation

A resolution to accept grant funding from the Dollar General Literacy Foundation in the amount of \$110,000 to support the Zanesville City Schools Mentor Program during the 2020-2021 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

14. Agreement - Dirty White Tees

A resolution to enter in to a licensing agreement with Dirty White Tees to allow for the use of a Zanesville City Schools logo for "Project 108" which will sell T-shirts with a portion of the proceeds to benefit the Jim McCandlish Art Scholarship Fund.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

15. Agreement between Zanesville City Schools and participating public school districts for Title I Non-Public Service as needed for the 2020-2021 school year:

BE IT RESOLVED, to enter into agreements with East Guernsey Local, West Muskingum Local, Franklin Local, Maysville Local, and Tri-Valley Local to provide Title I education services to non-public Bishop Fenwick School students pending a signed MOU with each district. The amount of funding will be based upon the Title I per-pupil allocation of qualifying students in the participating public schools. The number of eligible pupils multiplied by the pooled per-pupil allocation amount will be used to calculate the total amount due to Zanesville City Schools from each school district.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

16. Policies Items for Adoption:

Policy 1520	Employment of Administrators
Policy 1530	Evaluation of Principals and Other Administrators
Policy 2270	Religion in the Curriculum
Policy 5460	Graduation Requirements
Policy 5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Policy 5611	Due Process Rights
Policy 6144	Investments
Policy 6152	Student Fees, Fines, and Charges
Policy 6152.01	Waiver of School Fees for Instructional Materials
Policy 6325	Procurement - Federal Grants/Funds
Policy 8800	Religious/Patriotic Ceremonies and Observances

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Kyle Baldwin
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Bret Hickman, Brian Swope
Insurance Committee – Brian Swope
Buildings & Grounds Committee – Scott Bunting, Brian Swope
Business Advisory Council – Kyle Baldwin

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statutes to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French